# ADELANTE ACADEMY
### Education & Career Readiness
### Online Workshops

The Adelante Academy is a series of career readiness workshops that provide students direct interaction with successful professionals who share their first-hand experiences and practical, industry specific information. This information is shared with students to empower them to develop their career potential and be the best candidates they can be.

## Shared Goals
- o Provide resources to students so they are equipped to make informed decisions regarding their education and career path
- o Encourage high school graduation and promote higher education
- o Help students explore trade schools, community colleges, universities and post graduate options

## General Information
- o A 60-minute Zoom workshop
  - Discussing your career path and/or
  - Providing tips and resources students need to pursue higher education
- o Question and answer time with students
- o An outline or slide presentation for students to reference

### Recommended Slide Topics
- o About Me
- o What did you want to be when you were young?
- o Experiences that have shaped you
- o Educational Journey /Educational requirements for your career
- o What college major is recommended for your industry? What was your major?
- o How to gain experience in the field? (volunteer, internship, paid)
- o What are the career possibilities?
- o A day in the life of your career
- o Career Profiles (similar careers & notable colleagues)
- o Resources
- o Include Photos, Consider: Polls (Zoom, Mentimeter, QR prompts, etc)

## Tips
Students like to hear about factors that have helped and/or hindered your path. Students relate to challenges and benefit from stories of resilience. Students appreciate authenticity and clear communication.

## Expectations

- ➢ One week prior to your workshop please send your slide presentation to adelante@adelanteya.org
- ➢ Please attend your presentation as you would for a work meeting. This includes attire and presentation. This may be different for each industry, and allows students to visualize what working in your industry would look like.

## General Guidelines

- ➢ Agree to treat each student with respect
- ➢ Agree to be a good role model for students by delivering positive messages about business, career, academics, goal setting, etc.
- ➢ Agree to never make presentations while under the influence of alcohol, or other drugs. In addition, speakers will not talk about intoxicants, including alcohol, tobacco or other drugs, or other negative behaviors in a positive way.
- ➢ Agree to never use sexual innuendo or to joke about anyone's sexual identity and preferences. Speakers will respect all races, cultures, ethnic groups and religions.
- ➢ Agree to refrain from personal opinion taking preference to the material at hand.
- ➢ Agree not to meet with, talk with, or develop relationships with students beyond the classroom and/or outside of organization sponsored activities.

## Interacting with Students

Young people - ages 12 through 18 - are considered adolescents, and this stage typically involves:

- Struggle with sense of identity
- Interests influenced by peer group
- Tendency to return to childish behavior particularly when stressed
- An interest mostly in present, limited thoughts of future
- Displays of shyness, blushing, and modesty
- Worries about being normal
- Learn mostly by doing and seeing

Presenters should be careful to be sensitive to every student, regardless of age. Children are extremely sensitive and emotional, and to put them on the spot, or to criticize them can potentially turn their worlds upside down. A good rule of thumb is to always give the student the option to have an out. We forget that sometimes we can ask someone to read, when they can't read, or to share an experience, when they never reveal themselves publicly. Or, we say to a young person "that's wrong" when it took every ounce of courage for them to even respond.

We anticipate your impact to be a long-lasting positive experience for these students. Your time and expertise and greatly appreciated.
Thank you!